

BUILDING HAPPIER FUTURES



The John Lewis Partnership invites people with care experience to take part in our Building Happier Futures employment programme: an ongoing scheme to identify and recruit talented people who've experienced care to become Partners in our business.

We have developed a supported employment approach in partnership with local authorities and charities. Including a tour of our John Lewis or Waitrose shop, work experience and a guaranteed interview, this approach gives care experienced people an opportunity to truly explore the John Lewis Partnership and start a meaningful career.

Who we are looking for: Enthusiastic Care Experienced individuals looking to explore a career in our business.

HOW IT WORKS

- EMPLOYABILITY WELCOME TOUR Care Experience People are invited to attend our local John Lewis or Waitrose to find out more about the Partnership and our available roles, including a tour of the site.
- WORK EXPERIENCE Work experience is offered within the location so the Care Experience people can experience the reality of what it is like to work with us. In our shops, we offer 3 days of work experience, and in our Warehouse & Hotels we offer 5 days.
- APPLICATION SUPPORT Following work experience, if you are interested in applying for a position, you will be invited to apply for an interview. If work experience has been completed, the interview is guaranteed. (Where this is no live vacancy, there will be an opportunity to be placed in our talent pool after a successful interview)















